



AWARDS FOR BEST BELGIAN
**SUSTAINABILITY
REPORTS**

Tuesday, 28 November 2023

Program

- 16:00** **Welcome**
- 16:30** **Opening speech**
Alexia BERTRAND, State Secretary for the Budget and Consumer Protection,
added to the Minister of Justice
- 16:35** **Presentation of the jury process and remarkable reports**
Marc DAELMAN, President of the Jury
Stéphanie QUINTART, Responsible of the Awards within the IBR-IRE
- 17:15** **Announcement of the winners of the two cross-categories Awards**
- 17:50** **Presentations by the nominees for the “Best Impact Sustainability”
Awards and public vote**
- 18:05** **CSRD in practice:** Panel debate moderated by **Sophie HOOZEE**
- 18:35** **Closing speech**

Opening Speech

Alexia BERTRAND

State Secretary for the Budget
and Consumer Protection,
added to the Minister of Justice



How to connect to the free WIFI ?

How to connect to Bnppf Free WIFI

1. Select “Bnppf Free WiFi” in “settings” and enter your smartphone number (e.g. 476 XX XX XX) in the field.
2. You will receive a PIN-code on your smartphone.
3. Enter your PIN-code on the “Activate your account” screen.
4. Click on “I activate my account”.

You are now online!

Hoe een verbinding maken met Bnppf Free WIFI

1. Selecteer “Bnppf Free WiFi” onder “instellingen/parameters” en introduceer uw smartphone nummer (bv. 476 XX XX XX) in het veld.
2. U krijgt een PIN code op uw smartphone.
3. Vul de PIN code in op het scherm “Activeer je account”.
4. Klik op “Ik activeer mijn account”.

U bent nu online!

Comment se connecter À Bnppf Free WIFI

1. Sélectionnez « Bnppf Free WiFi » dans le menu “réglages / paramètres” et entrez votre numéro de smartphone (ex. 476 XX XX XX) dans le champ approprié.
2. Vous recevrez sur votre smartphone un code-PIN.
3. Entrez le code-PIN sur l’écran “Activez votre compte”.
4. Cliquez sur “activez”.

Vous êtes maintenant en ligne !

Jury Process & Remarkable Reports

Marc DAELMAN

President of the jury

Stéphanie QUINTART

Responsible of the Awards within
the IBR-IRE



With the support of

Federaal Instituut voor
**Duurzame
Ontwikkeling** *

Institut fédéral pour le
**Développement
Durable** *





BNP PARIBAS

FORTIS

A record number of submissions

65 in total

24 Large Listed Organisations and PIEs (subject to NFRD)



32 Large non-listed and Listed & PIEs
 (not subject to NFRD)



10 other organisations

BEL ORTA
verbazend plezant



**frdo
cfdd**

**KIEM
KRACHT**

VUB VRIJE
UNIVERSITEIT
BRUSSEL

JOKER
verlegt je grenzen



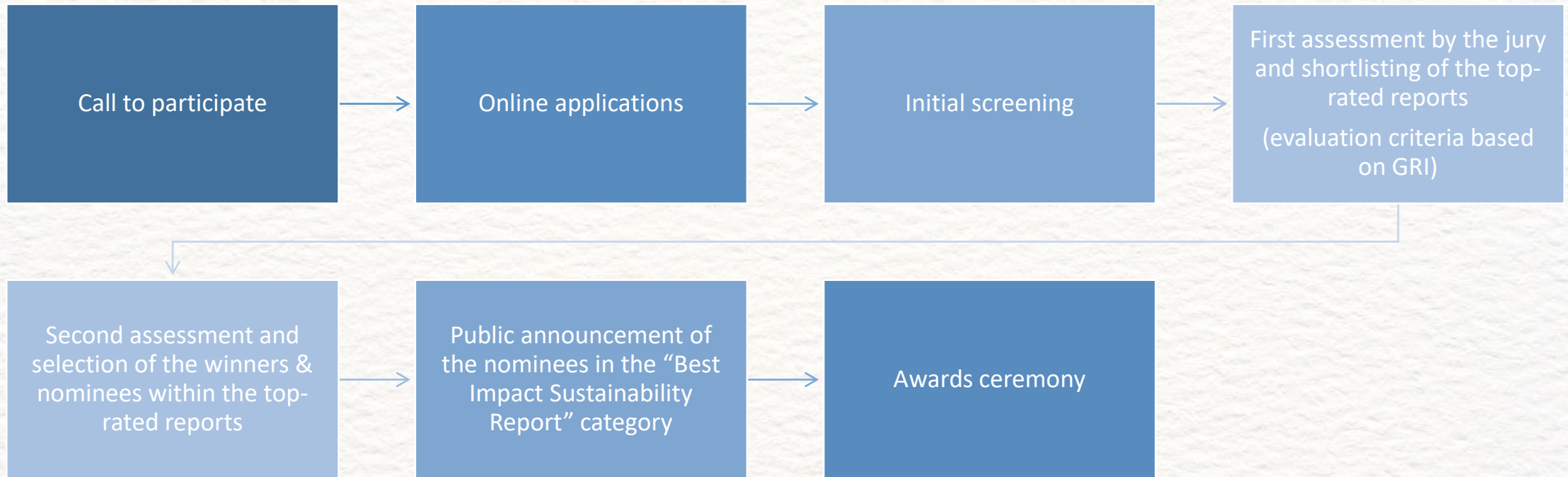
 **FUNDSFORGOOD**
INVEST. IMPACT

 **Wallonie**
service public
SPW

LCL
Your Data Center

 **pidpa**
water in beweging

Process



JURY MEMBERS



MARC DAELMAN
PRESIDENT*

The Jury is made up of representatives of the academic, economic and social profit world, journalists, as well as registered auditors. The winners of the previous edition are always invited to take part in the Jury of the following edition in order to share their experience.

**(Registered auditor with IBR-IRE) with an advisory vote*



LIES BOUTEN
IESEG MANAGEMENT
SCHOOL



LINDE BREWAEYS
HERWIN



JO COBBAUT
FD MAGAZINE



AURÉLIE COMHAIRE
VANDEMOORTELE
(WINNER 2022)



BIE DE KEULENAER
MVO VLAANDEREN



CARLOS DESMET
LOUVAIN SCHOOL OF
MANAGEMENT



MARIE D'HUART
CAP CONSEIL



CHRISTEL DUMAS
ICHEC



DEBORAH FISCHER
IBR-IRE



KENNY FRED
FORUM ETH



RA GOBERT
UBERNA



LAURA GUARINO
CONSEIL DES JEUNES
IRE/JONGERENRAAD IBR



SOPHIE HOOZEE
UNIVERSITEIT GENT



DAPHNÉ HOYAUX
SPF-FOD ECONOMY



SOFIAN MILAD
IBR-IRE



ROLAND MOREAU
ULB



STEVEN MULKENS
IBR-IRE



SERGE PATTYN
ABAF/BVFA



HARRY EVERAERTS
IBR-IRE



XAVIER UHLEN
SCHRÉDER
(WINNER 2022)



**ANOUK VAN DE
MEULEBROECKE**
SLIDING DOORS



ARIE VAN HOE
FEB/IVBO



LUC VAN LIEDEKERKE
ANTWERP MANAGEMENT
SCHOOL



KATHERINA WALLYN
FIDO/IFDD



VICTORIA WHITELAW
UCM



IGNACE WILS
CODE ZEBRA

Main Trends

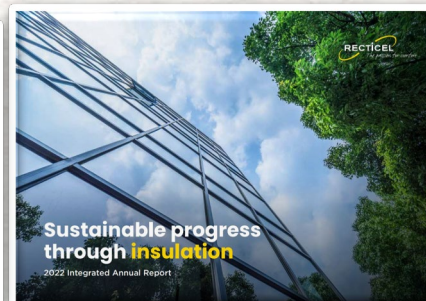
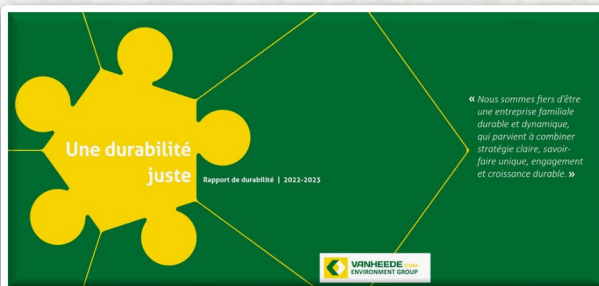
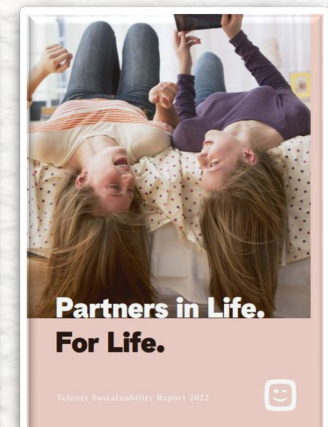
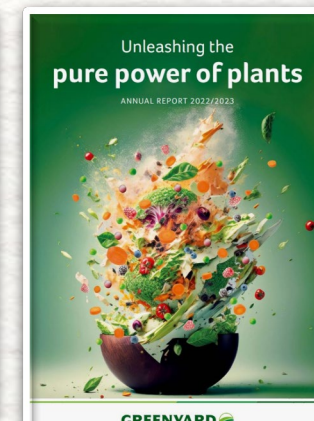
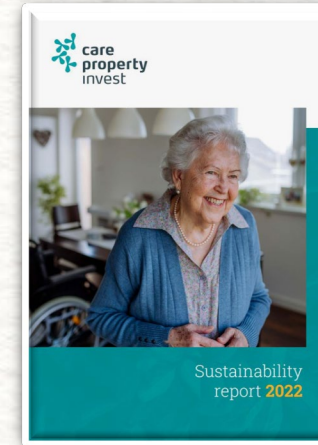
in reporting practices



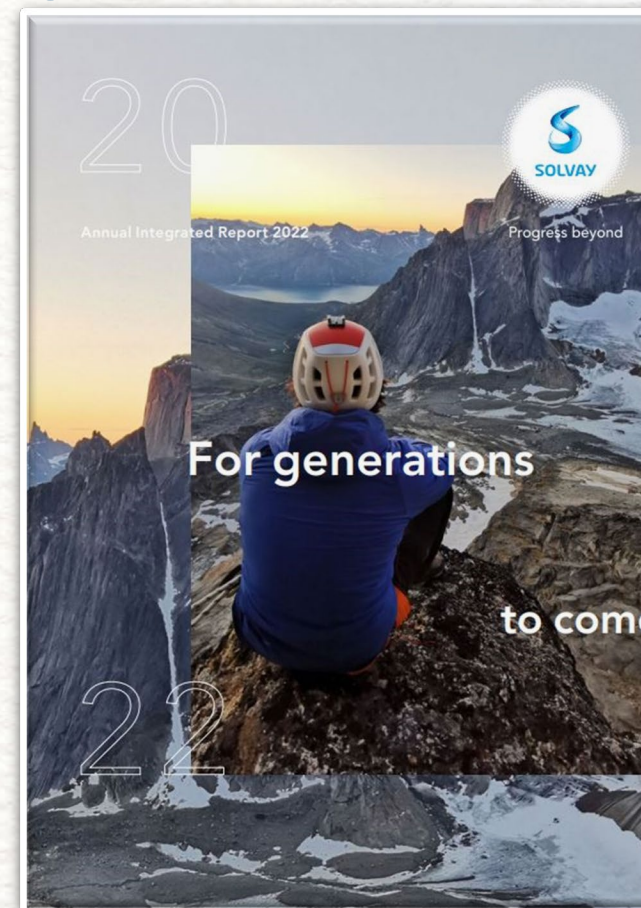
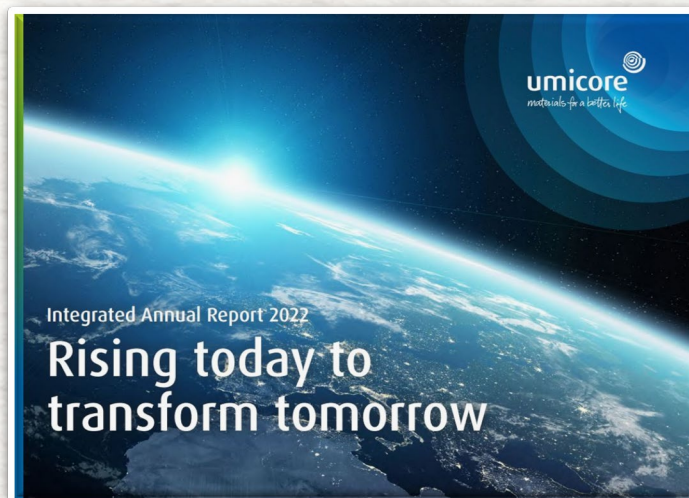
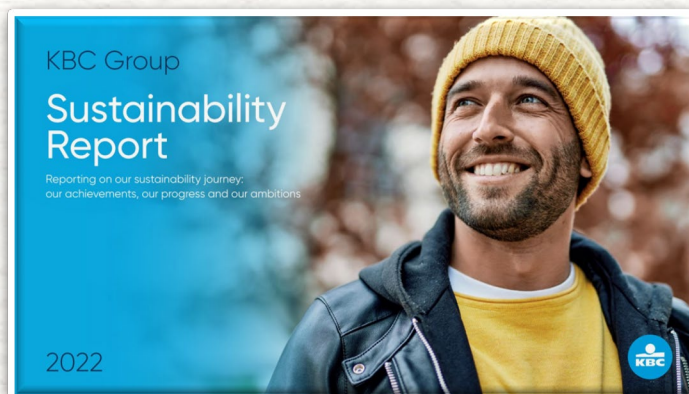
AWARDS FOR BEST BELGIAN
**SUSTAINABILITY
REPORTS**



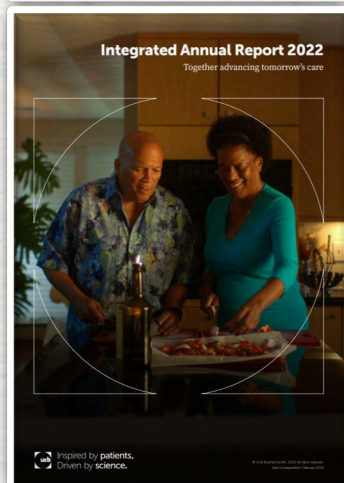
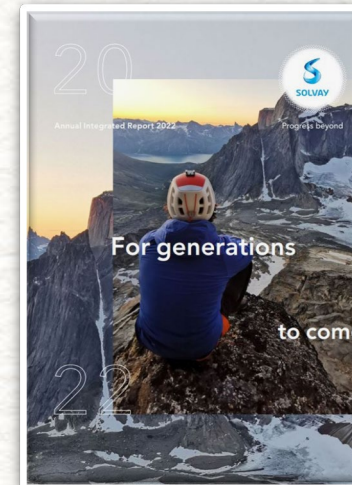
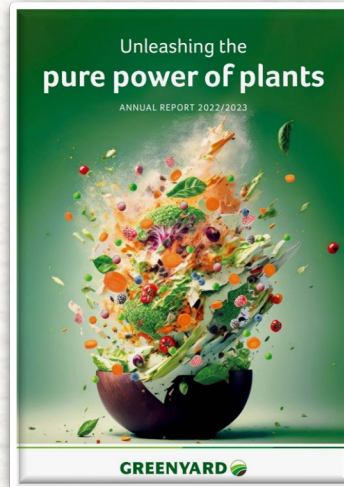
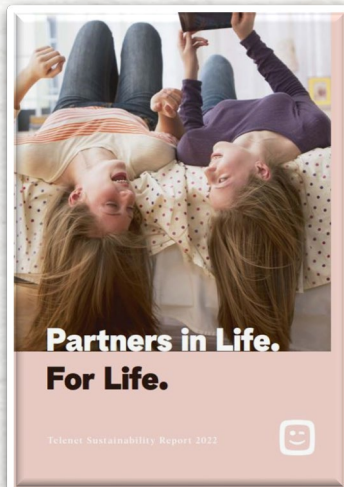
Preparation for the upcoming European requirements: double materiality



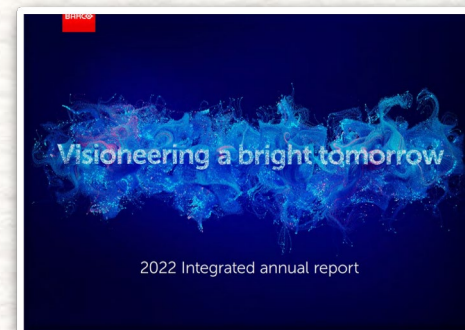
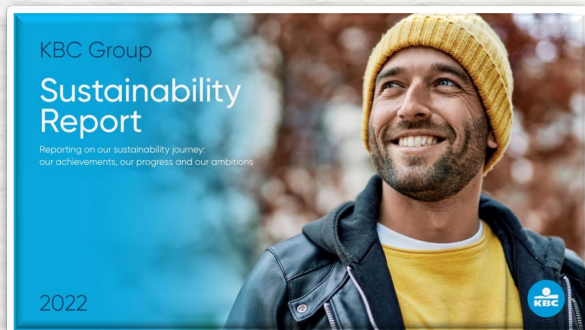
Preparation for the upcoming European requirements: Stakeholder Engagement



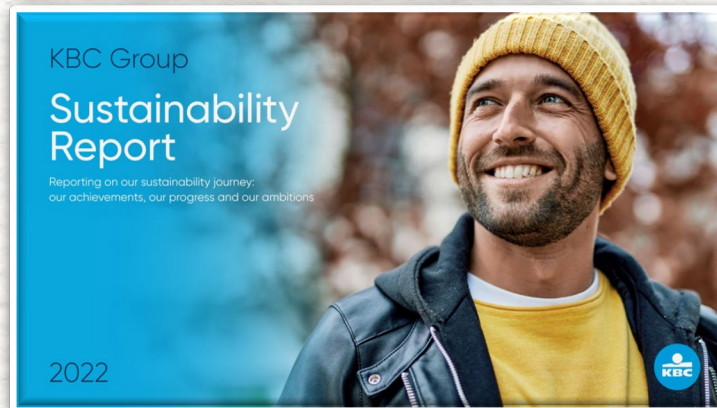
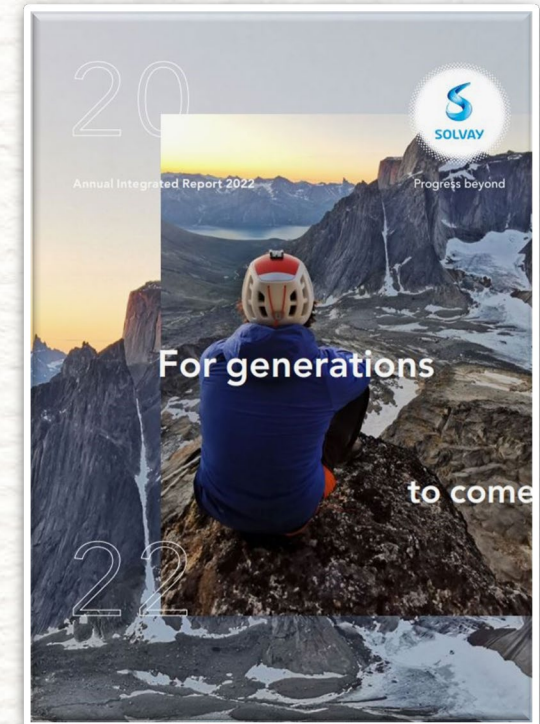
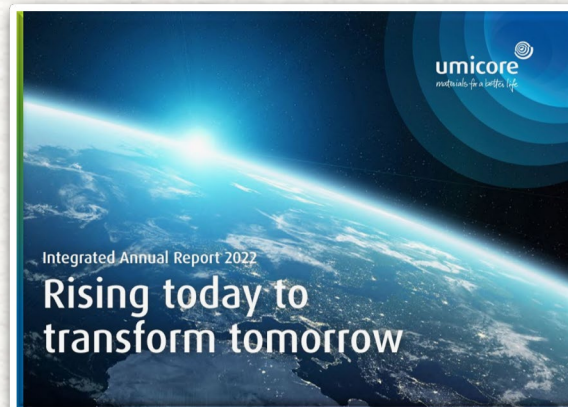
Preparation for the upcoming European requirements: Assurance on sustainability information



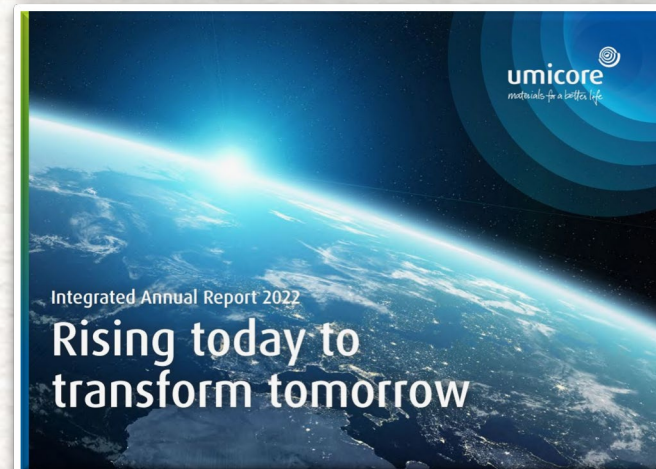
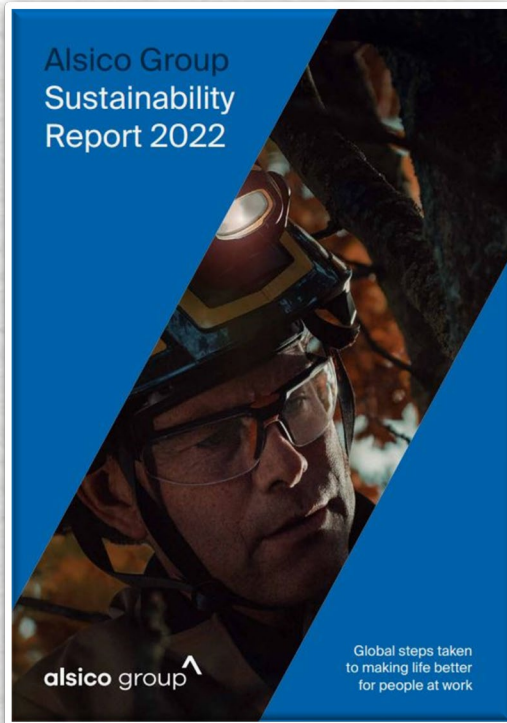
Preparation for the upcoming European requirements: Assurance on sustainability information



Enhanced sustainability obligations for the boards

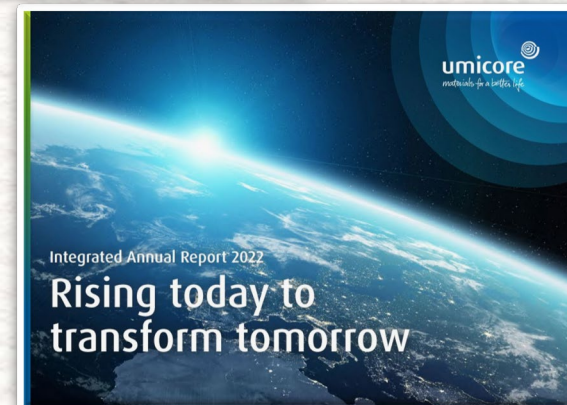
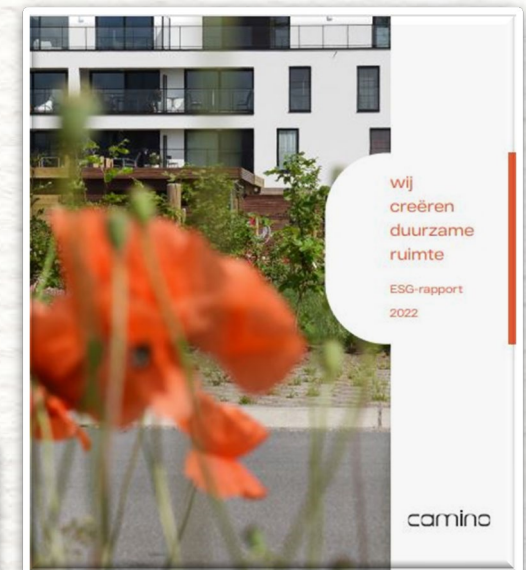


Balanced reporting strategy



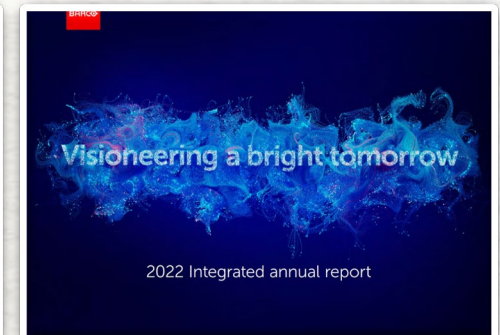
Importance of sustainability context & strategy, with link to SDGs

Sustainability context and strategy



Importance of sustainability context & strategy, with link to SDGs

Clear link with SDGs



Remarkable Sustainability reports on Creativity and Originality



Conclusion of the Jury



“Best First Sustainability Report” Award

Cross-category Award

First Sustainability Reports

ALIDES REIM



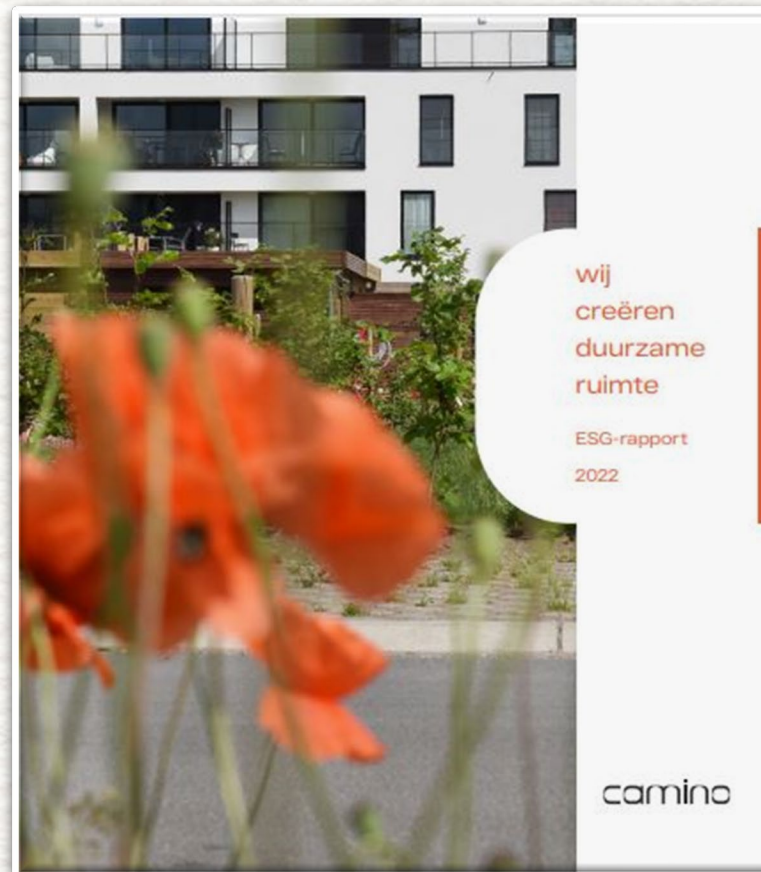
First Sustainability Reports

ALSICO GROUP



First Sustainability Reports

CAMINO



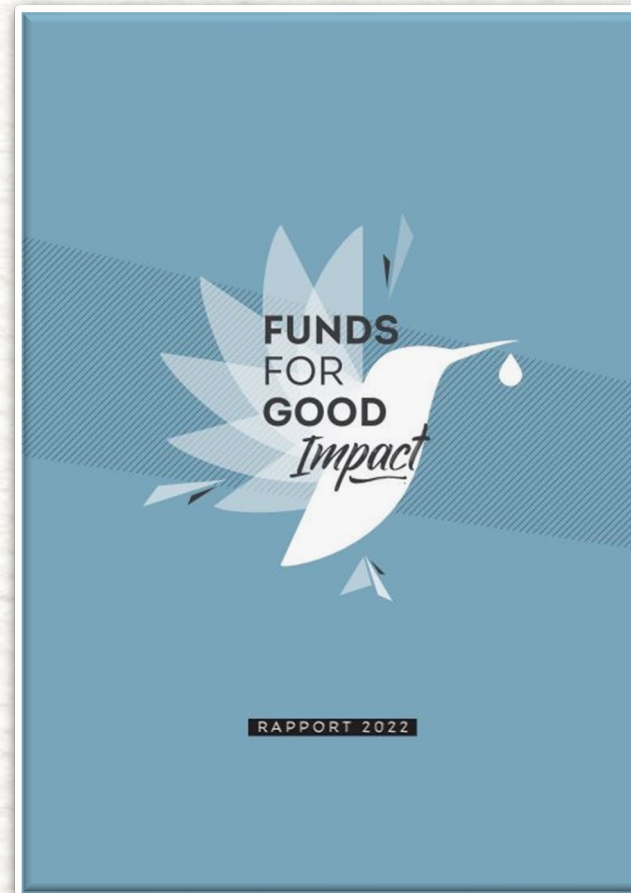
First Sustainability Reports

FLAMINGO PET PRODUCTS NV



First Sustainability Reports

FUNDS FOR GOOD



First Sustainability Reports

JOKER NV



First Sustainability Reports

KRINKELS NV



First Sustainability Reports

LCL NV



First Sustainability Reports

MOBITEC SYSTEMS



First Sustainability Reports

VRIJE UNIVERSITEIT BRUSSEL



Winner of the Best First Sustainability Report



“Best Sustainability Report in Creativity and Originality” Award

Cross-categories Award

Winner of the Best Sustainability Report in Creativity and Originality Award:



“Best Impact Sustainability Report” Award

by organisation category

How will we proceed?

1. Presentation of the nominees by category
2. Presentation of their reporting strategy and approach by the nominated organisations
3. Vote by the public

How to connect to the free WIFI ?

How to connect to Bnppf Free WIFI

1. Select “Bnppf Free WiFi” in “settings” and enter your smartphone number (e.g. 476 XX XX XX) in the field.
2. You will receive a PIN-code on your smartphone.
3. Enter your PIN-code on the “Activate your account” screen.
4. Click on “I activate my account”.

You are now online!

Hoe een verbinding maken met Bnppf Free WIFI

1. Selecteer “Bnppf Free WiFi” onder “instellingen/parameters” en introduceer uw smartphone nummer (bv. 476 XX XX XX) in het veld.
2. U krijgt een PIN code op uw smartphone.
3. Vul de PIN code in op het scherm “Activeer je account”.
4. Klik op “Ik activeer mijn account”.

U bent nu online!

Comment se connecter À Bnppf Free WIFI

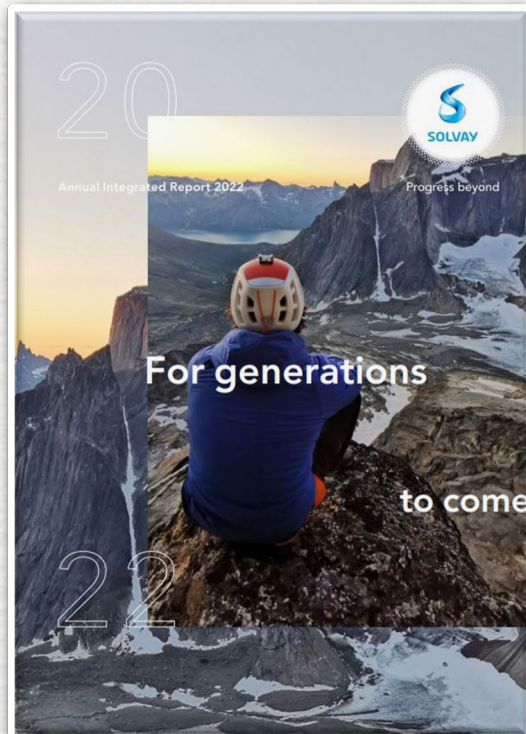
1. Sélectionnez « Bnppf Free WiFi » dans le menu “réglages / paramètres” et entrez votre numéro de smartphone (ex. 476 XX XX XX) dans le champ approprié.
2. Vous recevrez sur votre smartphone un code-PIN.
3. Entrez le code-PIN sur l’écran “Activez votre compte”.
4. Cliquez sur “activez”.

Vous êtes maintenant en ligne !

Nominees

Large Listed Organisations and PIEs (NFRD)

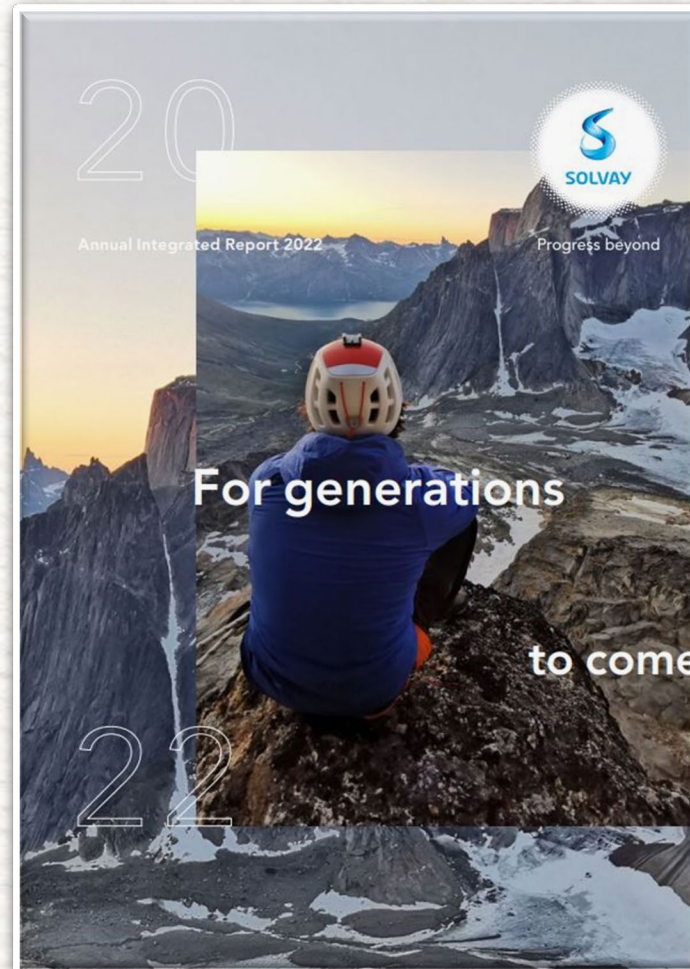
Solvay



Umicore



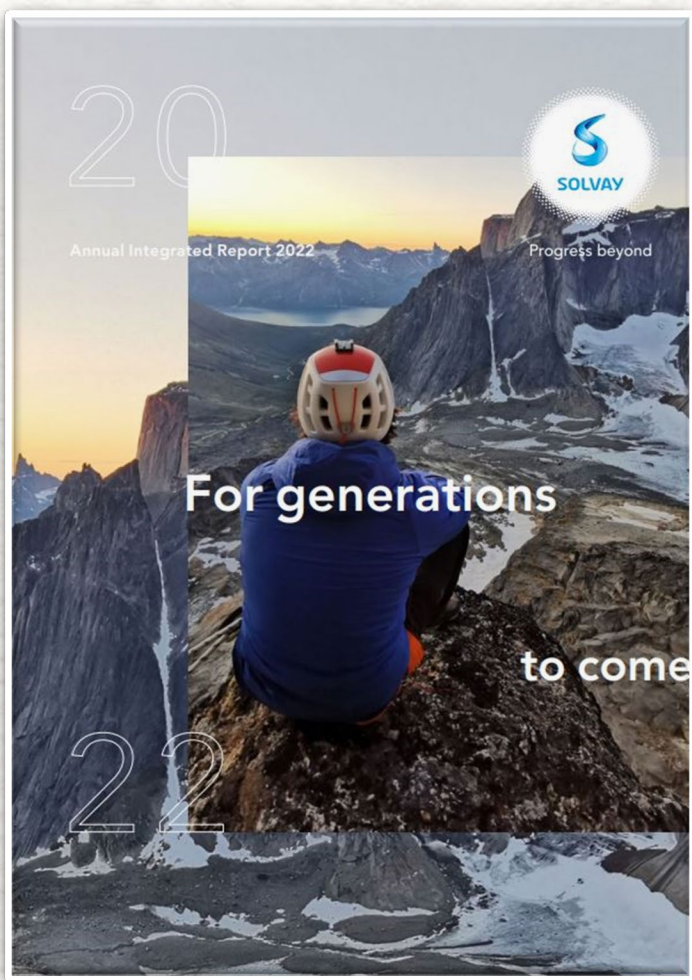
SOLVAY



SOLVAY

- Video

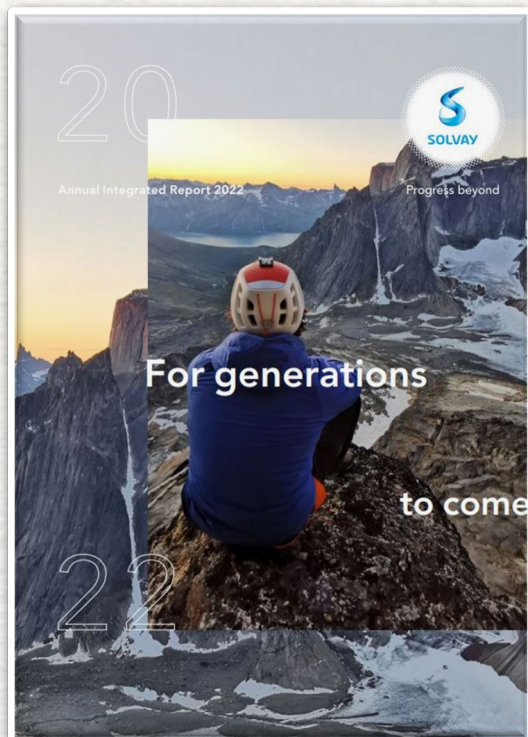
SOLVAY



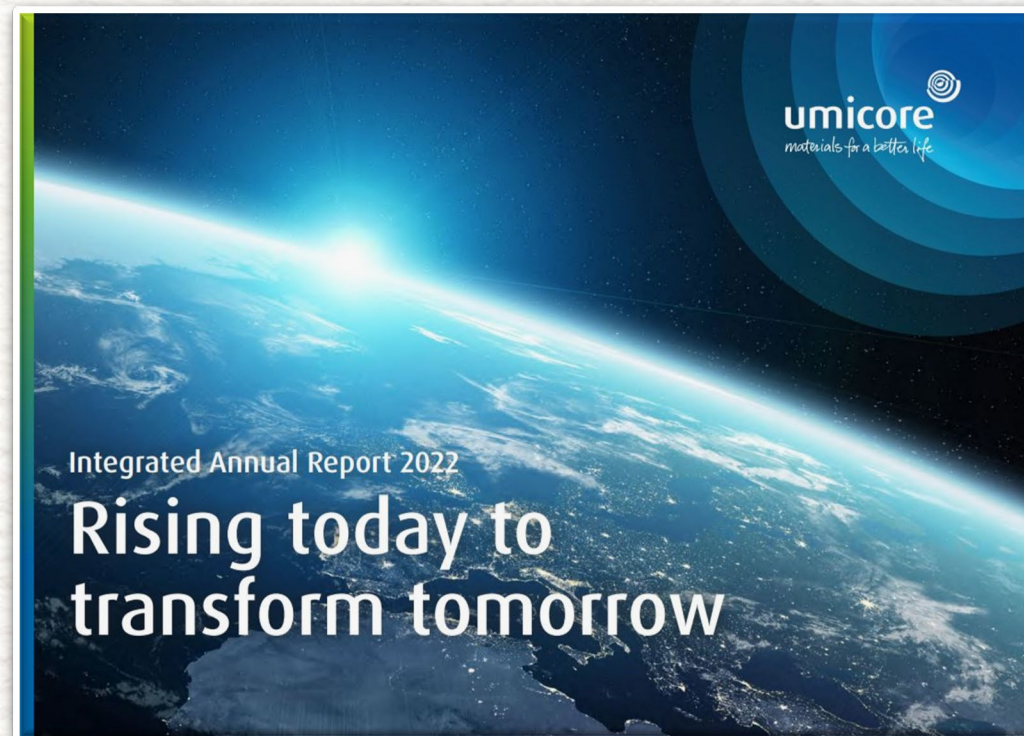
Nominees

Large Listed Organisations and PIEs (NFRD)

Solvay



Umicore





UMICORE



video

UMICORE



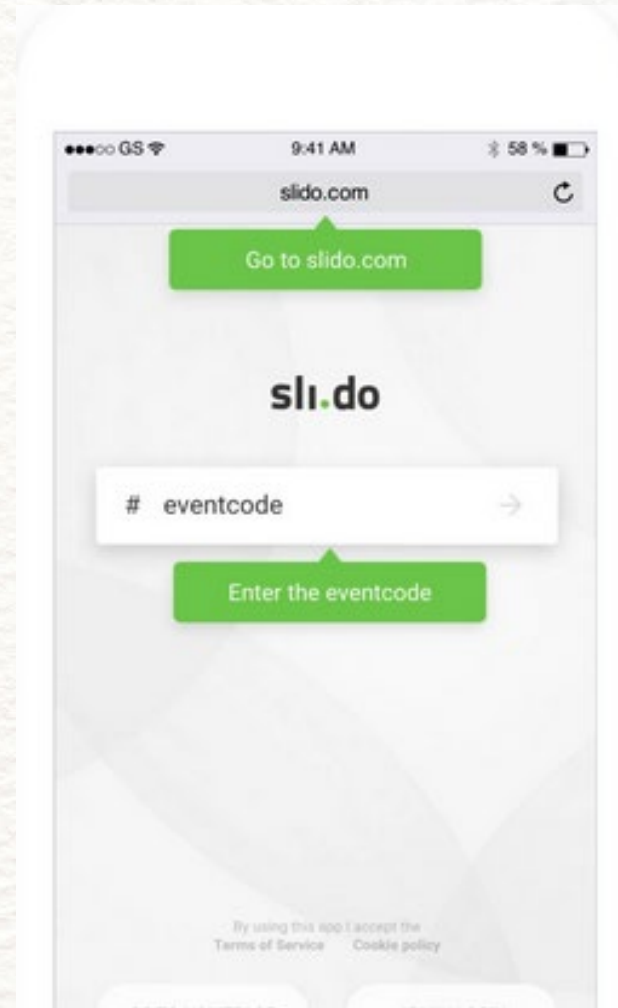
Public Vote

Large Listed Organisations and PIEs (NFRD)

Vote for the Best Impact
Sustainability Report!

Join us on www.slido.com

Enter the event code
#award



THE
Winner

Nominees

Large non-listed organisations & not NFRD Listed & PIEs

Luminus



VPK





Luminus



video

Nominees

Large non-listed organisations & not NFRD Listed & PIEs

Luminus



VPK Group





VPK Group



Video



VPK GROUP'S
SUSTAINABILITY
REPORT

MISSION, STRATEGY AND GOOD GOVERNANCE



We push sustainable growth beyond tomorrow's standards, both ecologically and economically. We think and act globally, while staying close to our customers and their products.



Introduction from the CEO

The paper and packaging industry is one of the most sustainable industries in Europe. In fact, it is the largest industrial user and producer of renewable energy in the European Union, and a world leader in sustainably sourced raw materials and recycling rates.

At VPK, we actively contribute to this leading position. We can substantiate that claim through independent certifications, such as BRICS, Coolidge, Sedex, FSC CoC, etc., through which we are already achieving great recognition for our efforts.

Still, we aim for more. We want to strengthen our contribution to the EU Green Deal targets that will turn Europe into the world's first carbon-neutral continent by 2050. This is the main driver why we have broadened our carbon reduction plans by addressing our Scope 3 emissions as well as our Scope 1 and 2 emissions.

We are of course continuing to lower our carbon footprint. Our technical experts are investigating various ways to reduce the use of fossil fuels throughout VPK. With great results. In Strasbourg, for example, we are going to stop using natural gas as a source for drying the wood waste that fuels the Blue

Paper Combined Heat Power Plant. At our Alzay site in northern France, we already operate in a carbon-neutral way thanks to the local biomass-powered power plant.

And there is more. Much more. From the launch of our innovative fanfold packaging brand f22ber®, which significantly reduces idle space in e-commerce packaging, to the conclusion of our Watergate project in Oudegem, Belgium, which has made us one of the industry's best in class in terms of water consumption. We continue to invest in solutions that further reduce the environmental impact of our operations.

However, sustainability obviously goes beyond improving environmental performance. We also care about the well-being of our people. We want to make sure that everyone feels comfortable and safe working at VPK. This is why we invest in safety awareness campaigns, check our



colleagues' well-being in surveys, and provide ample training opportunities in both soft and hard skills.

At VPK, we have a clear vision of sustainability, with well-defined goals and ambitions. In recent years we have already achieved great things in this regard, and the current sustainability report shows that we are continuing along this path. Thus, we aim to keep our sector at the top of one of the most sustainable industries in the world, and by extension continue to lead our Group, our economy, and society as a whole towards a more sustainable future.

“
We want to strengthen our contribution to the EU Green Deal targets that will turn Europe into the world's first carbon-neutral continent by 2050. This is the main driver why we have broadened our carbon reduction plans by addressing our Scope 3 emissions as well as our Scope 1 and 2 emissions.
PETER MACKARD
CEO, VPK GROUP

Social and employee aspects matter



04. Sustainable corporate governance

VPK Group is a private capital company owned by a limited set of investors who have a long-term commitment to the firm. This allows the company and its management to set out long-term goals and targets.

Concentrated ownership: VPK Group has a concentrated and stable ownership business model as opposed to dispersed ownership. Inside these concentrated models, values drive the business, and these must responsibility.

Responsible ownership: Family business owners inspire family values throughout a company and ensure that it is ready to be passed on to the next generation. Therefore, family ownership is, in essence, responsible and plays a fundamental role in sustainability practices and the guidance of a company's strategy.

Overcoming short-termism: Short-term thinking in a business can have an adverse effect on sustainability and the perception of companies. One of the clear advantages of family companies is their long-term approach; meaning sustainability is already built into the fabric of these enterprises.

VPK GROUP'S ANNUAL SUSTAINABILITY REPORT

Provide **transparency** to our stakeholders.

Since **2015**

Creative and to the point

Communication and **feedback mechanisms**



PART **1** About VPK Group

Sustainability report 2023

PART **2** How we translate our strategy into practice



PART **3** Driven by data



01.

Assurance statement

This report has been prepared in accordance with the terms of our engagement contract dated 28 February 2023 (the "Agreement"), whereby we have been engaged to issue an independent limited assurance report in connection with a selection of sustainability indicators marked with symbol "✱" included in the Sustainability Report as of and for the year ended 31 December 2022 (the "Report").

INDEPENDANT ASSURANCE

Since 2021



of systems and processes relevant for the preparation of the Subject Matter Information that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an independent conclusion about the Subject Matter Information based on the procedures we have performed and the evidence we have obtained.

We conducted our work in accordance with the International Standard on Assurance Engagements 3000 (Revised) "Assurance

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable engagement been performed. The selection of such procedures depends on our professional judgement, including the assessment of the risks of material misstatement of the Subject Matter Information in accordance with the Criteria.

The scope of our work comprised the following procedures:

STAKEHOLDER INCLUSIVENESS AND ENGAGEMENT

A materiality assessment every **three** years

In 2023, **350** stakeholders were involved



	Employees	Stakeholders (customers, suppliers, financial institutions)	Board - Executive Committee - Shareholders
3 GOOD HEALTH AND WELL-BEING	✓	✓	✓
4 QUALITY EDUCATION	✓		✓
17 FOR THE GOALS		✓	✓
12 RESPONSIBLE CONSUMPTION AND PRODUCTION		✓	✓
6 CLEAN WATER AND SANITATION		✓	✓
13 CLIMATE ACTION		✓	✓
7 AFFORDABLE AND CLEAN ENERGY	✓	✓	✓
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	✓		
8 DECENT WORK AND ECONOMIC GROWTH	✓		✓

BUILDING TRUST

With customers,
employees and other
stakeholders.



07.
Code of conduct

Rules of conduct for the VPK Group

VPK aims for sustainable growth. We want to pursue business success with respect for a code of ethics. Therefore, we use a single code as a guiding principle throughout the group. This code was developed for all our employees and external stakeholders and is aligned with the ten principles of the United Nations Global Compact. A summarized version of our code of conduct can be found on your right hand side.

This code can not possibly cover every situation that you may encounter. For any additional questions, there is a single point of contact via compliance@vpkgroup.com

Nature



- 1 We will support a precautionary approach to environmental challenges.
- 2 We undertake initiatives to promote greater environmental responsibility.
- 3 We encourage the development and diffusion of environmentally friendly technologies.

Company



- 4 We respect all laws, rules and regulations.
- 5 We are committed to advancing the business of VPK and its divisions.
- 6 We work against corruption in all its forms.
- 7 We insist on honesty and respect for VPK's assets and property.
- 8 We value and protect confidential information and we respect the confidential information of others.

People



- 9 We will eliminate all forms of forced, compulsory and child labour.
- 10 We want to be best in class in occupational health and safety and target zero accidents.
- 11 We respect the freedom of association and the right to collective bargaining.
- 12 We will eliminate all forms of discrimination with regard to employment and occupation.
- 13 We will safeguard the principle of fair remuneration and decent working hours.

As per EU Whistleblowing Directive 2019/1937 and all transpositions into national law by the EU Member States, reports can be made to VPK's internal reporting channel concerning (suspected) practices believed to be non-compliant with ethical business practices, considered as illegal or in breach with this Code (compliance@vpkgroup.com; +32 52 30 79 57; via www.vpkgroup.com).

Ethics

Sharing our commitment through
respected platforms.

Code of Conduct

Aligned with the ten principles of
the United Nations Global Compact.



REPORTING IN ACCORDANCE WITH GRI STANDARDS

GRI Content Index

GRI 102 GENERAL DISCLOSURES

GRI Standard	Reference	Omission
--------------	-----------	----------

1. Organizational Profile

102-1	Name of the organization	p.2
102-2	Activities, brands, products, and services	p.9-10
102-3	Location of headquarters	p.12
102-4	Location of operations	p.12
102-5	Ownership and legal form	p.3
102-6	Markets served	p.11
102-7	Scale of the organization	p.15; 86
102-8	Information on employees and other workers	p.87
102-9	Supply chain	p.18
102-10	Changes to the organization and its supply chain	p.9
102-11	Precautionary principle or approach	p.24-25
102-12	External initiatives	p.22-23
102-13	Memberships of associations	p.46-47

2. Strategy

102-14	Statement from the senior decision-maker	p.4
102-15	Key impacts, risks, and opportunities	p.4

GRI 102 GENERAL DISCLOSURES

GRI Standard	Reference	Omission
--------------	-----------	----------

3. Ethics and integrity

102-16	Values, principles, standards and norms of behavior	p.8; 19-20
--------	---	------------

4. Governance

102-18	Governance structure	p.13-14;88
--------	----------------------	------------

5. Stakeholder engagement

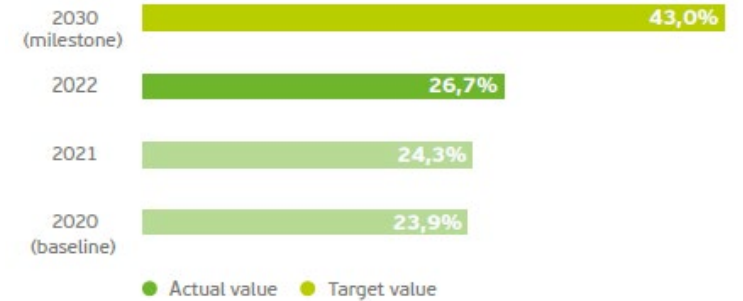
102-40	List of stakeholder groups	p.78-81
102-41	Collective bargaining agreements	p.89
102-42	Identifying and selecting stakeholders	p.78-81
102-43	Approach to stakeholder engagement	p.78-81
102-44	Key topics and concerns raised	p.80-81

6. Reporting practice

102-45	Entities included in the consolidated financial statements	p.3
102-46	Defining report content and topic boundaries	p.80-85
102-47	List of material topics	p.26-32
102-48	Restatements of information	p.100

Relative figures

Renewable energy as % of total energy



Comparison across years

Relative energy consumption within the organization (including photovoltaic panels)

In GJp/tonne	2020	2021	2022	change '22 vs '21
Conversion	1,185	1,130	1,012	-10,5%
Cores	0,818	0,758	0,742	-2,1%
Corrugated	1,235	1,316	1,249	-5,1%
Feeder	0,744	0,771	0,785	1,8%
Papermill	5,844	5,687	5,830	2,5%
Solid	0,210	0,220	0,210	-4,8%

COVERAGE OF ALL ACTIVITIES AND VALUE CHAIN



Boundary Matrix

02. Materiality

		1	2	3	4	5	6	7	8	9	10	11	12
Corrugated packaging	Wellington	●	●	●	●	●	●	●	●	●	●	●	●
Corrugated packaging	Norrköping	●	●	●	●	●	●	●	●	●	●	●	●
Corrugated packaging and sheets	Brzeg	●	●	●	●	●	●	●	●	●	●	●	●
Corrugated packaging and sheets	Radomsko	●	●	●	●	●	●	●	●	●	●	●	●
Corrugated sheets	Corrboard Scunthorpe	●	●	●	●	●	●	●	●	●	●	●	●
Corrugated sheets	Leinefelde	●	●	●	●	●	●	●	●	●	●	●	●
Corrugated sheets	Września	●	●	●	●	●	●	●	●	●	●	●	●
Paper (Corrugated packaging)	Blue Paper	●	●	●	●	●	●	●	●	●	●	●	●
Paper (Corrugated packaging)	Oudegem	●	●	●	●	●	●	●	●	●	●	●	●
Paper (Cores and tubes)	Pori	●	●	●	●	●	●	●	●	●	●	●	●
Paper (Cores and tubes)	Corex Board Atlantic	●	●	●	●	●	●	●	●	●	●	●	●
Paper (Solid board)	Loenen	●	●	●	●	●	●	●	●	●	●	●	●
Solid board packaging	Meer	●	●	●	●	●	●	●	●	●	●	●	●
Solid board packaging	Oudegem	●	●	●	●	●	●	●	●	●	●	●	●
Solid board packaging	Loenen	●	●	●	●	●	●	●	●	●	●	●	●

- 1 Work related injuries
- 2 Work related hazard and incidents
- 3 Employee engagement
- 4 Average hours of training per employee per year
- 5 Ethical trade platforms
- 6 Waste
- 7 Number of FSC and GFSI certified sites
- 8 Water withdrawal by source
- 9 Greenhouse gas emissions
- 10 Energy Consumption
- 11 Capex/depreciation
- 12 Compound annual growth rate










● Data reported in full

- Data reported in full
- Data reported partially
- No data available
- Data not disclosed
- Data not consolidated



CLEAR COMMITMENT AND GOALS



Supporting SDG	GOAL	KPI	2020	2021	2022	TARGETS	PROGRESS
 3 GOOD HEALTH AND WELL-BEING	Health and safety	Lost Time Injury Rate (LTIR)	9,7	8,8	8,9	Below 8	In progress
		Hazard and near miss close out rate	57%	88%	85%	85% by the end of 2023	In progress
	Employee well-being	Employee engagement surveys conducted	7	13	11	15 surveys per year	In progress
		Permanent contracts	95%	91%	94%	Annually ≥ 95%	In progress
 4 QUALITY EDUCATION	Training and development	Average training hours per employee	11,4	14,4	13,1	20 hours annually	In progress
 17 PARTNERSHIPS FOR THE GOALS	Ethics and transparency	Amount of sites subscribed to EcoVadis	3	7	9	10 countries by the end of 2023	In progress
		Qualification on 4 independent platforms: Sedex, EcoVadis, CDP, UN GC	Yes	Yes	Yes	Remain qualified	Achieved
 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Circularity	Landfilled waste as % of total waste	4,05%	4,25%	3,42%	2,4% by the end of 2025	In progress
		Tonnes of recyclable waste per tonne corrugated board sold	0,10	0,10	0,09	0,10 by the end of 2025	Achieved
	Product hygiene	Share of BRCGS-certified packaging sites	64%	64%	65%	Annually ≥ 65%	Achieved
	Recycled fibres	Raw materials input paper	100%	100%	100%	Remain at 100%	Achieved
		Raw materials input packaging	86%	86%	87%	Annually above 85%	Achieved
 6 CLEAN WATER AND SANITATION	Water security	Intensity of water intake paper mills	6,4	6,3	6,7	6,0 m³/t by the end of 2025	In progress
 13 CLIMATE ACTION	Climate action	Absolute emissions (scope 1 + 2)	365.456	371.746	346.609	211.965 tCO2e or minus 42% by 2030 vs 2020	In progress
		Emissions intensity (scope 1 + 2)	0,156	0,141	0,140	0,088 tCO2e/t or minus 44% by 2030 vs 2020	In progress
 7 AFFORDABLE AND CLEAN ENERGY	Energy security	Renewable energy as % of total energy	23,9%	24,3%	26,7%	43% by 2030 vs 2020	In progress
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Innovation	The ratio of investments over depreciations (CAPEX - 3 years average)	1,7	1,4	1,4	Annually above 1,25	Achieved
 8 DECENT WORK AND ECONOMIC GROWTH	Economic growth	Compound annual growth rate (CAGR - 5 year period)	9%	13%	12%	Annually above 5%	Achieved



Shaping the future of sustainable
packaging

THANK YOU



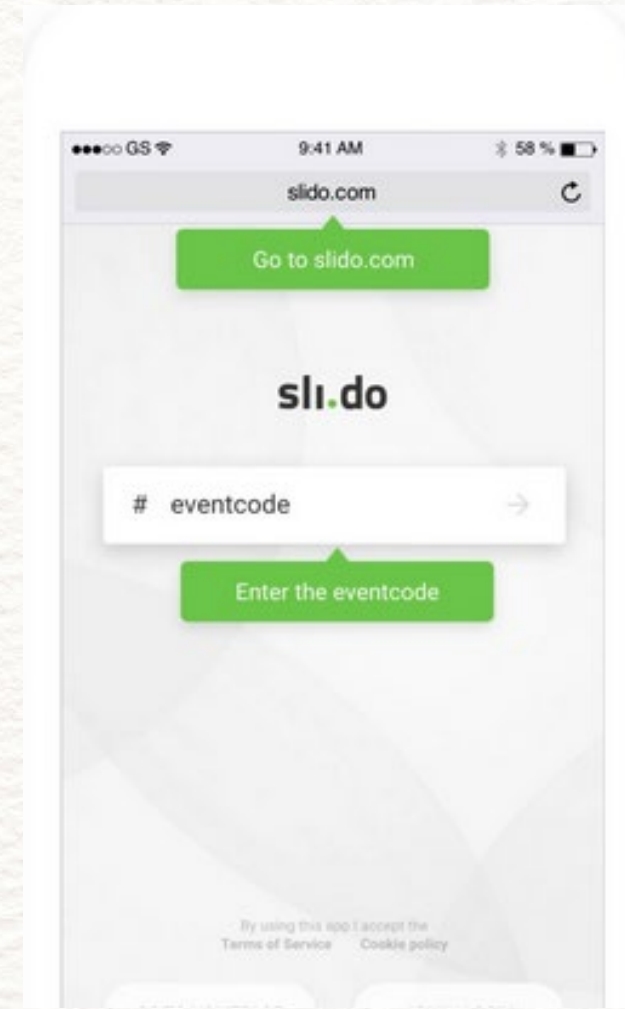
Public Vote

Large non-listed organisation & not NFRD Listed & PIEs

Vote for the Best Impact
Sustainability Report!

Join us on www.slido.com

Enter the event code
#award





AWARDS FOR BEST BELGIAN
**SUSTAINABILITY
REPORTS**



THE
Winner

Nominees

Other organisations

Service Public de Wallonie (SPW)



Vrije Universiteit Brussel (VUB)





EDIWALL

Rapport de Responsabilité Sociétale

Les engagements du SPW

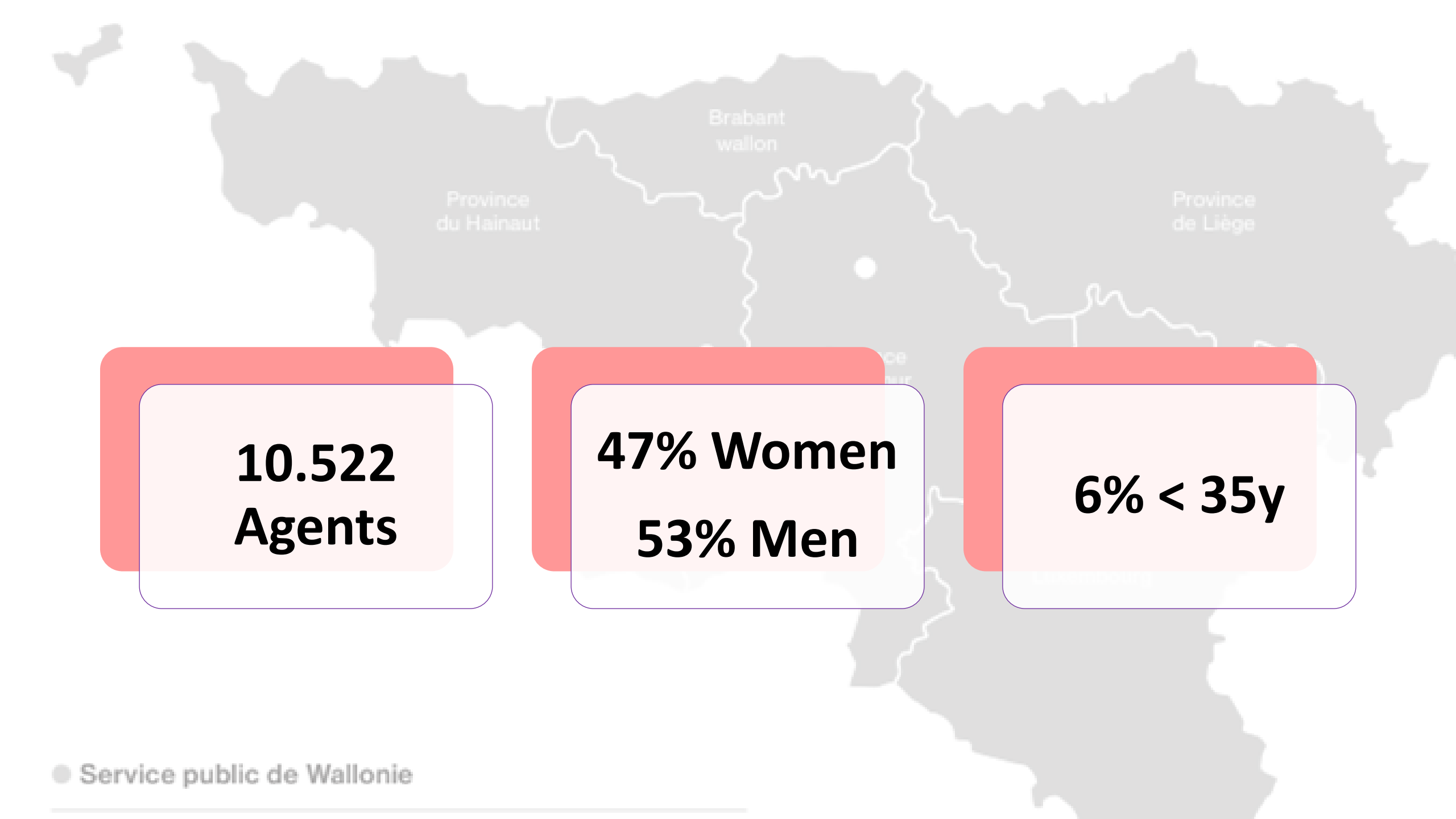


01.01.2020 —> 31.12.2022



AWARDS FOR BEST BELGIAN
**SUSTAINABILITY
REPORTS**

Brussels,
November 28, 2023

A light gray map of Wallonia, Belgium, is shown in the background. The map is divided into three provinces: Province du Hainaut on the left, Brabant wallon in the center, and Province de Liège on the right. A white dot is located in the center of the Brabant wallon province. Overlaid on the map are three red rounded rectangular callouts, each containing a white rounded rectangular box with black text. The first callout on the left contains the text '10.522 Agents'. The second callout in the center contains '47% Women' and '53% Men'. The third callout on the right contains '6% < 35y'.

**10.522
Agents**

**47% Women
53% Men**

6% < 35y





3,6 millions citizens



262 municipalities



78.500 companies



7500 not-for-profit associations

Rapport de Responsabilité Sociétale

Les engagements du SPW



01.01.2020 —→ 31.12.2022





Les engagements du SPW

ENGAGEMENT 1

RENFORCER NOTRE RÉSILIENCE

ENJEU 1.1

Décider en temps d'incertitude et de crise

ENJEU 1.2

Assurer la continuité du service public

ENJEU 1.3

Anticiper les risques, les prévenir et/ou s'y adapter

ENGAGEMENT 2

GARANTIR L'ÉCOUTE DES USAGERS

ENJEU 2.1

Rendre le service public plus accessible

ENJEU 2.2

Simplifier les processus

ENJEU 2.3

Satisfaire les publics-cibles

ENGAGEMENT 3

ATTIRER LES TALENTS ET VALORISER NOS AGENTS

ENJEU 3.1

Renforcer l'attractivité du SPW

ENJEU 3.2

Veiller au bien-être des agents

ENJEU 3.3

Encourager et accompagner un management soutenant et bienveillant

ENGAGEMENT 4

PRATIQUER LA SOBRIÉTÉ POUR UNE TRANSITION DURABLE

ENJEU 4.1

Rationaliser le parc immobilier du SPW et améliorer ses performances énergétiques

ENJEU 4.2

Promouvoir la mobilité raisonnée auprès des agents

ENJEU 4.3

Renforcer l'approche d'économie circulaire dans la gestion interne du SPW

ENGAGEMENT 5

FAVORISER LA COLLABORATION

ENJEU 5.1

Encourager la transversalité au sein de l'administration régionale

ENJEU 5.2

Développer des partenariats inclusifs et engager le dialogue avec les citoyen.ne.s

ENJEU 5.3

Mieux représenter la Wallonie aux niveaux supra-régionaux

ENGAGEMENT 6

PROMOUVOIR LES OBJECTIFS DE DÉVELOPPEMENT DURABLE

ENJEU 6.1

Utiliser le levier de la commande publique durable

ENJEU 6.2

Renforcer les capacités et engagements RSE de l'ensemble des acteurs wallons

ENJEU 6.3

Rendre compte des efforts de tous les acteurs wallons dans l'atteinte des ODD

JE VEUX PARLER
À QUELQU'UN



FAITES
GZKYU:#!#@y

kyl_



DÉVELOPPER UNE CULTURE
DU
RISQUE





IL PARAÎT
QUE LA
WALLONIE
S'Y MET!

Veil



Thank you for your attention



Bedankt voor uw aandacht

Nominees

Other organisations

Service Public de Wallonie (SPW)



Vrije Universiteit Brussel (VUB)



REPORT TO SOCIETY

VUB - UNIVERSITY OF THE 21ST CENTURY



Video



TRANSGRESSIVE BEHAVIOUR? YOU ARE NOT ALONE!

CALL OUT TRANSGRESSIVE BEHAVIOUR.
WE'RE LISTENING TO YOU.



Well-being



Sustainability



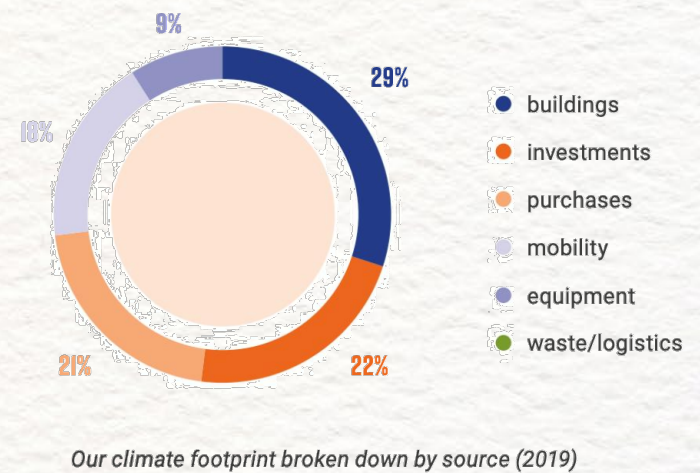
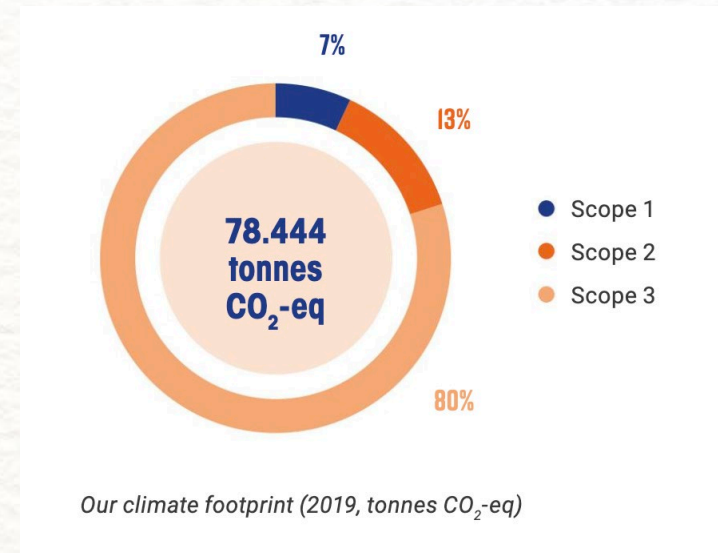
Inclusion



TARGET 2030

-46% on scope 1 & 2

-18% on scope 3



URBAN ENGAGED UNIVERSITY

Operations



Research



Education



Community



URBAN ENGAGED UNIVERSITY

Operations



Research



Education



Community



SUSTAINABLE DEVELOPMENT GOALS





0

De universiteit heeft een belangrijke rol te spelen in de maatschappij. Het is de taak van de universiteit om kennis te verspreiden en te creëren. Dit kan op verschillende manieren gebeuren. Een van de manieren is door middel van onderzoek. Dit kan leiden tot nieuwe ontdekkingen en uitvindingen. Een andere manier is door middel van onderwijs. Dit kan helpen bij het opvoeden van de volgende generatie. De universiteit kan ook helpen bij het oplossen van maatschappelijke problemen. Dit kan bijvoorbeeld gebeuren door middel van samenwerking met andere instellingen.

ACTIEPLAN 1

NAAR EEN DUURZAAM UNIVERSITEIT



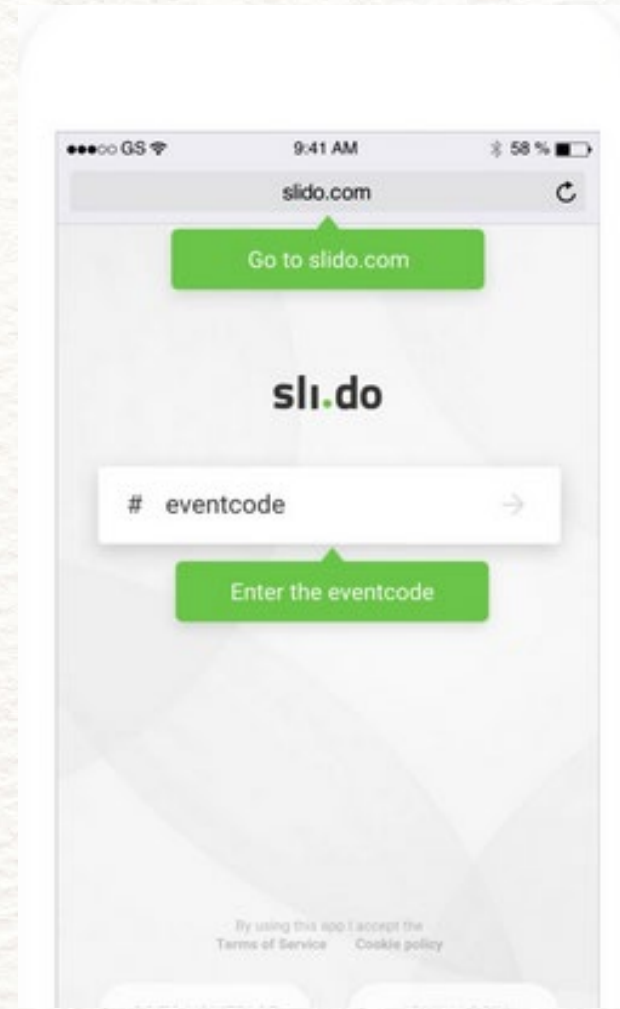


Public Vote Other organisations

Vote for the Best Impact
Sustainability Report!

Join us on www.slido.com

Enter the event code
#award





AWARDS FOR BEST BELGIAN
**SUSTAINABILITY
REPORTS**



THE
Winner

CSRD

a threat or an opportunity?

Panel debate

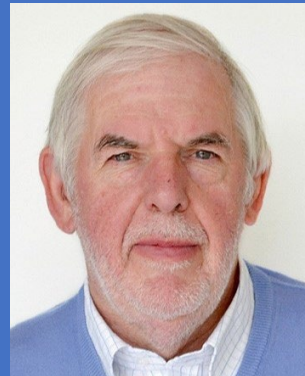
Moderator



Sophie Hoozée

Universiteit Gent

Panelists



Bob Elsen

Chairman Joker



Marie Daeninck

Legal and Trade Advisor,
Fevia



Déborah Fischer

Registered Auditor &
leader Sustainability
reporting, RSM



Natacha Zuinen

Coordinator of the
Sustainable
Development
Department of the
Service Public de
Wallonie (SPW)

Closing speech

Patrick VAN IMPE

President of the Instituut van
de Bedrijfsrevisoren / Institut
des Réviseurs d'Entreprises



Trends – Edition 2023



AWARDS FOR BEST BELGIAN
**SUSTAINABILITY
REPORTS 2022**

IBR-IRE INSTITUUT VAN
DE BEDRIJFSREVISOREN
INSTITUT DES RÉVISEURS
D'ENTREPRISES

22ND EDITION
Tuesday 28 november 2023

Federaal Instituut voor
**Duurzame
Ontwikkeling**

Institut fédéral pour le
**Développement
Durable**

2023 Participating
Reports

Previous
Editions Winners

Trends & Remarkable Reports
Edition 2023

OBJECTIVE

For over 20 years, the Institute of Registered Auditors (IBR-IRE) has been highlighting Belgian organisations or organisations active in Belgium that publish information on their specificities in terms of Environment, Social and Governance disclosure (the "ESG" criteria).

We want to start by thanking the organisations that support us, especially the Federal Institute for Sustainable Development (FIDO - IFDD), that helps us to promote this event year after year and BNP Paribas, that hosts our event this year.

This year 65 organisations submitted a report. The 2023 participating organisations are divided between:

- 24 large listed organisations and PIEs, already subject to the Non-financial Reporting Directive (NFRD), i.e. having: more than 500 employees and more than €17m balance sheet total or of €34m net turnover;
- 31 organisations that are either listed and PIEs not subject to the NFRD or exceed two of the three following criteria : 250 employees, €17m balance sheet total, €34m net turnover;
- 10 other organisations which include "SMEs" that have less than 250 employees and organisations such as NGOs, non-profit organisations, federations, schools or public institutions.

The Awards for Best Belgian Sustainability Reports initiative aim:

- to encourage organisations to report transparently on sustainability issues by promoting the integration of sustainability information, such as environmental, social and governance (ESG) issues, into organisations' reports;
- to raise awareness and facilitate the dissemination of best practices on sustainability and SDG reporting in Belgium;
- to encourage external assurance of sustainable information by a registered auditor listed with IBR-IRE to enhance credibility and reliability of the organisations' sustainability reports;
- to increase the organisations' awareness of the use of reporting on sustainability issues as a tool to help them engage in a transparent and effective dialogue with stakeholders;
- to reward transparent, balanced and relevant communication on sustainability.

Online Workshops

www.sustainabilityreports.be

- **Double materiality: practical considerations for preparers and auditors?** – Monday 11 December 2023 (12.00-13.30)
- **Context (CSRD), methodology, and strategic value risk assessment with practical insights from Solvay!** – Tuesday 16 January 2024 (12.00-13.30)
- **ESG: New (EU) sustainability legal requirements: what do they entail and how can my company prepare for the reporting and its audit?** – Tuesday 30 January 2024 (12.00-13.30)
- **Deep dive into the EU Taxonomy requirements with practical cases, how to avoid the common pitfalls and leverage on industry best practices** – Monday 12 February 2024 (12.00-13.30)
- **The G as a driver of sustainable value creation** – Tuesday 27 February 2024 (12.00-13.30)
- **What is the role of the financial intermediaries when building a sustainable future?** – Monday 11 March 2024 (12.00-13.30)
- **Assurance on Sustainability information: requirements and how to get ready** – Tuesday 26 March 2024 (12.00-13.30)



AWARDS FOR BEST BELGIAN
**SUSTAINABILITY
REPORTS**

Tuesday, 28 November 2023